**Seminole County Public Schools** 

# CASSELBERRY ELEMENTARY SCHOOL



2025-26 Schoolwide Improvement Plan

# **Table of Contents**

SIP Authority	1
I. School Information	2
A. School Mission and Vision	2
B. School Leadership Team, Stakeholder Involvement and SIP Monitoring	2
C. Demographic Data	6
D. Early Warning Systems	7
II. Needs Assessment/Data Review	10
A. ESSA School, District, State Comparison	11
B. ESSA School-Level Data Review	12
C. ESSA Subgroup Data Review	13
D. Accountability Components by Subgroup	14
E. Grade Level Data Review	17
III. Planning for Improvement	18
IV. Positive Learning Environment	25
V. Title I Requirements (optional)	30
VI. ATSI, TSI and CSI Resource Review	35
VII Budget to Support Areas of Focus	36

## **School Board Approval**

A "Record School Board Approval Date" tracking event has not been added this plan. Add this tracking event with the board approval date in the notes field to update this section.

## **SIP Authority**

Section (s.) 1001.42(18)(a), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22, F.S., by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S. Code (U.S.C.) § 6311(c)(2); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, F.S., and as calculated under s. 1008.34(3)(b), F.S., who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365, F.S.; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate.

# SIP Template in Florida Continuous Improvement Management System Version 2 (CIMS2)

The Department's SIP template meets:

- 1. All state and rule requirements for public district and charter schools.
- ESEA components for targeted or comprehensive support and improvement plans required for public district and charter schools identified as Additional Targeted Support and Improvement (ATSI), Targeted Support and Improvement (TSI), and Comprehensive Support and Improvement (CSI).
- 3. Application requirements for eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

# Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year.

Printed: 09/22/2025 Page 1 of 37

#### I. School Information

#### A. School Mission and Vision

#### Provide the school's mission statement

Through partnerships of school, community and family, Casselberry Elementary will provide a positive, motivating, and safe environment, where the potential of each child is developed; equipping them with the skills to take confident steps toward the future.

#### Provide the school's vision statement

At Casselberry Elementary, our vision is to build positive relationships and culture by creating a stronger, more self-sustaining community, helping students and families acquire education, skills, and necessary resources to build self-sufficient prosperous lives.

# B. School Leadership Team, Stakeholder Involvement and SIP Monitoring

### 1. School Leadership Membership

#### **School Leadership Team**

For each member of the school leadership team, enter the employee name, and identify the position title and job duties/responsibilities as they relate to SIP implementation for each member of the school leadership team.

### **Leadership Team Member #1**

#### **Employee's Name**

**Brittany Jacobs** 

jacobsbz@scps.k12.fl.us

#### **Position Title**

**Assistant Principal** 

#### Job Duties and Responsibilities

Teacher Evaluations, School Improvement Surveys, Spelling Bee, School Newsletters, Professional Development, and PD Points, Parent Conferences, Schedules, Summer Learning Camp, Extended School, Severe Weather, Title IX, CBES News, Marquee., Communication with parents through Parent Square and Facebook.

Printed: 09/22/2025 Page 2 of 37

#### **Leadership Team Member #2**

#### **Employee's Name**

Hannah Henry

glaserhz@scps.k12.fl.us

#### **Position Title**

School Administration Manager

#### Job Duties and Responsibilities

Title I Compliance, Assessment Coordinator, MTSS, Spelling Bee, Non-instructional Evaluations, Teach-in, Leader in Me, Facilities, Custodians, Drills, Textbooks, Duty Schedules, Health Screenings, School Events, Facilitron, Emergency Response Team, iReady and FAST Data Boards, School Calendar, Teach-In

#### Leadership Team Member #3

#### **Employee's Name**

Patricia May

patricia\_may@scps.k12.fl.us

#### **Position Title**

Principal

#### Job Duties and Responsibilities

Instructional Leader, School Budget, Teacher Evaluations, Instructional Expectations, Leadership Team meetings and evaluations, Team Leader Meetings, CBES Handbooks, SAC, PTSA, SIP, Parent and Staff Communication, Data Chats, ESE, Classroom and Behavior Support, Master Calendar

#### **Leadership Team Member #4**

#### **Employee's Name**

Joanna Young

youngjz@scps.k12.fl.us

#### **Position Title**

Math Coach

#### **Job Duties and Responsibilities**

Math Instruction, Math PLCs, 4-5 RAMP, Math MTSS, Parent Square back up, Substantial Math Deficiency, Classroom Support, Data Analysis, K-5 Math Support

Printed: 09/22/2025 Page 3 of 37

#### **Leadership Team Member #5**

#### **Employee's Name**

Lauren Johnson

lauren\_murphy@scps.k12.fl.us

#### **Position Title**

Reading/ELA Coach

#### Job Duties and Responsibilities

Reading Instruction, i-Ready Champion, Reading and Writing PLCs, Reading MTSS, Literacy Week, Portfolios, Good Cause, Substantial Reading Deficiency, UFLI, Classroom Support, Data Analysis, K-5 Reading/ELA Resource and Support

#### **Leadership Team Member #6**

#### **Employee's Name**

Laura Philpott

laura\_philpott@scps.k12.fl.us

#### **Position Title**

Behavior Interventionist

#### Job Duties and Responsibilities

Behavior MTSS, Discipline, PBIS, Student Attendance, Student Mentors, Risk Assessments, Bullying, Restraint Compliance, Truancy Letters, Intervention Letters, Counseling Referrals, Tier One Behavior instruction, Tier2/3 Behavior Support

#### **Leadership Team Member #7**

#### **Employee's Name**

Janet Wilhelm

janet\_wilhelm@scps.k12.fl.us

#### **Position Title**

Gifted Teacher, Science Coach

#### Job Duties and Responsibilities

Gifted instruction and EP's, 3-5 Science instruction and PLCs, 5th Grade Science data

Printed: 09/22/2025 Page 4 of 37

#### 2. Stakeholder Involvement

Describe the process for involving stakeholders [including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders] and how their input was used in the SIP development process (20 U.S.C. § 6314(b)(2), ESEA Section 1114(b)(2).

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

Casselberry Elementary uses the Title 1 Parent Involvement Plan (PIP) to meet these requirements for involving parents and the community. Casselberry staff, parents and the community help to develop the School Improvement Plan through our School Advisory Council (SAC) and community partners with an emphasis on utilizing language that is understandable for all stakeholders. The School Improvement Plan is shared with all stakeholders on the school's website. Casselberry Elementary analyzed the results of the surveys (Panorama and 5Essentials) from the 2024-2025 school year and took the parent comments into consideration when developing the school improvement plan. Casselberry Elementary received valuable feedback from SAC and PTSA members throughout the school year, which was also used during plan development.

## 3. SIP Monitoring

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the state academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan with stakeholder feedback, as necessary, to ensure continuous improvement (20 U.S.C. § 6314(b)(3), ESEA Section 1114(b)(3)).

The School Improvement Plan will be created to meet the needs of all Casselberry Elementary students. The SIP will be shared with all stakeholders and visited after progress monitoring data is provided throughout the 2025-2026 school year. The SIP will also be discussed after survey results (Panorama and 5Essentials) are shared. The SAC, Casselberry staff, and PTSA will be stakeholders that are involved in monitoring the SIP.

Printed: 09/22/2025 Page 5 of 37

# C. Demographic Data

2025-26 STATUS (PER MSID FILE)	ACTIVE
SCHOOL TYPE AND GRADES SERVED (PER MSID FILE)	ELEMENTARY PK-5
PRIMARY SERVICE TYPE (PER MSID FILE)	K-12 GENERAL EDUCATION
2024-25 TITLE I SCHOOL STATUS	YES
2024-25 ECONOMICALLY DISADVANTAGED (FRL) RATE	69.7%
CHARTER SCHOOL	NO
RAISE SCHOOL	NO
2024-25 ESSA IDENTIFICATION *UPDATED AS OF 1	N/A
ELIGIBLE FOR UNIFIED SCHOOL IMPROVEMENT GRANT (UNISIG)	
2024-25 ESSA SUBGROUPS REPRESENTED (SUBGROUPS WITH 10 OR MORE STUDENTS) (SUBGROUPS BELOW THE FEDERAL THRESHOLD ARE IDENTIFIED WITH AN ASTERISK)	STUDENTS WITH DISABILITIES (SWD)  ENGLISH LANGUAGE LEARNERS (ELL)  BLACK/AFRICAN AMERICAN STUDENTS (BLK) HISPANIC STUDENTS (HSP) MULTIRACIAL STUDENTS (MUL) WHITE STUDENTS (WHT) ECONOMICALLY DISADVANTAGED STUDENTS (FRL)
SCHOOL GRADES HISTORY *2022-23 SCHOOL GRADES WILL SERVE AS AN INFORMATIONAL BASELINE.	2024-25: A 2023-24: A 2022-23: A 2021-22: A 2020-21:

Printed: 09/22/2025 Page 6 of 37

# **D. Early Warning Systems**

#### 1. Grades K-8

#### Current Year 2025-26

Using 2024-25 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

INDICATOR			(	GRADE	LEVE	EL				TOTAL
INDICATOR	K	1	2	3	4	5	6	7	8	TOTAL
School Enrollment	99	113	91	123	124	118				668
Absent 10% or more school days	14	24	15	16	21	13				103
One or more suspensions	0	0	1	2	0	0				3
Course failure in English Language Arts (ELA)	1	26	22	7	19	5				80
Course failure in Math	1	11	10	7	8	2				39
Level 1 on statewide ELA assessment	0	2	30	25	10	13				80
Level 1 on statewide Math assessment	0	2	15	17	5	4				43
Number of students with a substantial reading deficiency as defined by Rule 6A-6.053, F.A.C. (only applies to grades K-3)	0	0	1	1	6	0				8
Number of students with a substantial mathematics defined by Rule 6A-6.0533, F.A.C. (only applies to grades K-4)	0	0	0	0	0	0				0

#### **Current Year 2025-26**

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

	INDICATOR			G	RADI	E LE\	/EL				TOTAL
	INDICATOR	K	1	2	3	4	5	6	7	8	TOTAL
Student	ts with two or more indicators	1	17	30	19	17	6				90

Printed: 09/22/2025 Page 7 of 37

#### Current Year 2025-26

Using the table above, complete the table below with the number of students retained:

INDICATOR			C	RAI	DE L	EVE	L			TOTAL
INDICATOR	K	1	2	3	4	5	6	7	8	TOTAL
Retained students: current year	1	2	4	3	3	0				13
Students retained two or more times	0	0	0	0	0	0				0

#### Prior Year (2024-25) As Last Reported (pre-populated)

The number of students by grade level that exhibited each early warning indicator:

INDICATOR			G	RADE	E LEV	/EL				TOTAL
INDICATOR	K	1	2	3	4	5	6	7	8	TOTAL
Absent 10% or more school days		22	26	23	16	17				104
One or more suspensions		1	1							2
Course failure in English Language Arts (ELA)		6	2	1	5	2				16
Course failure in Math		5		4	6	1				16
Level 1 on statewide ELA assessment				2	6	2				10
Level 1 on statewide Math assessment				2	4	4				10
Number of students with a substantial reading deficiency as defined by Rule 6A-6.053, F.A.C. (only applies to grades K-3)	14	28	14	44						100
Number of students with a substantial mathematics defined by Rule 6A-6.0533, F.A.C. (only applies to grades K-4)	5	12	10	13	3					43

#### Prior Year (2024-25) As Last Reported (pre-populated)

The number of students by current grade level that had two or more early warning indicators:

INDICATOR			C	RAI	DE L	EVE	L			TOTAL
INDICATOR	K	1	2	3	4	5	6	7	8	TOTAL
Students with two or more indicators		7	4	6	8	7				32

#### Prior Year (2024-25) As Last Reported (pre-populated)

The number of students retained:

INDICATOR			(	GRAD	E LI	EVEL	-			TOTAL
INDICATOR	K	1	2	3	4	5	6	7	8	IOIAL
Retained students: current year	1	4	1	14						20
Students retained two or more times										0

Printed: 09/22/2025 Page 8 of 37

# 2. Grades 9-12 (optional)

This section intentionally left blank because it addresses grades not taught at this school or the school opted not to include data for these grades.

Printed: 09/22/2025 Page 9 of 37

# II. Needs Assessment/Data Review (ESEA Section 1114(b)(6))

Printed: 09/22/2025 Page 10 of 37

# A. ESSA School, District, State Comparison

combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. The district and state averages shown here represent the averages for similar school types (elementary, middle, high school or

Data for 2024-25 had not been fully loaded to CIMS at time of printing

ACCOUNTABLE ITY COMBONIENT		2025			2024			2023**	
ACCOON ADICITY COMPONENT	SCHOOL	DISTRICT	STATE	SCHOOL	DISTRICT	STATE	SCHOOL	DISTRICT	STATE
ELA Achievement*	68	68	59	70	66	57	65	61	53
Grade 3 ELA Achievement	66	71	59	69	69	58	66	62	53
ELA Learning Gains	63	63	60	66	62	60			
ELA Lowest 25th Percentile	64	56	56	65	55	57			
Math Achievement*	77	69	64	69	67	62	64	64	59
Math Learning Gains	70	65	63	68	64	62			
Math Lowest 25th Percentile	72	47	51	55	43	52			
Science Achievement	59	68	58	76	68	57	56	65	54
Social Studies Achievement*			92						
Graduation Rate									
Middle School Acceleration									
College and Career Acceleration									
Progress of ELLs in Achieving English Language Proficiency (ELP)	96	73	63	88	75	61	58	77	59

<sup>\*</sup>In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation

Printed: 09/22/2025 Page 11 of 37

<sup>\*\*</sup>Grade 3 ELA Achievement was added beginning with the 2023 calculation

<sup>†</sup> District and State data presented here are for schools of the same type: elementary, middle, high school, or combination.

# B. ESSA School-Level Data Review (pre-populated)

2024-25 ESSA FPPI	
ESSA Category (CSI, TSI or ATSI)	N/A
OVERALL FPPI – All Students	71%
OVERALL FPPI Below 41% - All Students	No
Total Number of Subgroups Missing the Target	0
Total Points Earned for the FPPI	635
Total Components for the FPPI	9
Percent Tested	98%
Graduation Rate	

		ESSA	OVERALL FPPI	HISTORY		
2024-25	2023-24	2022-23	2021-22	2020-21**	2019-20*	2018-19
71%	70%	66%	62%	64%		65%

<sup>\*</sup> Any school that was identified for Comprehensive or Targeted Support and Improvement in the previous school year maintained that identification status and continued to receive support and interventions in the 2020-21 school year. In April 2020, the U.S. Department of Education provided all states a waiver to keep the same school identifications for 2019-20 as determined in 2018-19 due to the COVID-19 pandemic.

Printed: 09/22/2025 Page 12 of 37

<sup>\*\*</sup> Data provided for informational purposes only. Any school that was identified for Comprehensive or Targeted Support and Improvement in the 2019-20 school year maintained that identification status and continued to receive support and interventions in the 2021-22 school year. In April 2021, the U.S. Department of Education approved Florida's amended waiver request to keep the same school identifications for 2020-21 as determined in 2018-19 due to the COVID-19 pandemic.

# C. ESSA Subgroup Data Review (pre-populated)

	2024-25 ES	SA SUBGROUP DATA	SUMMARY	
ESSA SUBGROUP	FEDERAL PERCENT OF POINTS INDEX	SUBGROUP BELOW 41%	NUMBER OF CONSECUTIVE YEARS THE SUBGROUP IS BELOW 41%	NUMBER OF CONSECUTIVE YEARS THE SUBGROUP IS BELOW 32%
Students With Disabilities	56%	No		
English Language Learners	69%	No		
Black/African American Students	46%	No		
Hispanic Students	70%	No		
Multiracial Students	75%	No		
White Students	70%	No		
Economically Disadvantaged Students	70%	No		

Printed: 09/22/2025 Page 13 of 37

# D. Accountability Components by Subgroup

the school. Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for

Economically Disadvantaged Students	White Students	Multiracial Students	Hispanic Students	Black/African American Students	English Language Learners	Students With Disabilities	All Students		
65%	75%	67%	65%	44%	59%	48%	68%	ELA ACH.	
63%	71%		68%	45%	80%	64%	66%	GRADE 3 ELA ACH.	
59%	64%		63%	38%	60%	55%	63%	LG ELA	
67%	54%		69%		73%	63%	64%	ELA LG L25%	2024-25 AC
74%	82%	83%	76%	48%	69%	57%	77%	MATH ACH.	COUNTABI
72%	72%		70%	56%	65%	62%	70%	MATH LG	<b>LITY COMP</b>
74%	69%		73%			67%	72%	MATH LG L25%	2024-25 ACCOUNTABILITY COMPONENTS BY SUBGROUPS
61%	70%		50%		46%	31%	59%	SCI ACH.	Y SUBGRO
								SS ACH.	UPS
								MS ACCEL.	
								GRAD RATE 2023-24	
								C&C ACCEL 2023-24	
95%			96%		96%		96%	ELP	

Printed: 09/22/2025

Page 14 of 37

1	1	1	1	1	1	1	1		
Economically Disadvantaged Students	White Students	Multiracial Students	Hispanic Students	Black/African American Students	English Language Learners	Students With Disabilities	All Students		
67%	77%	75%	63%	63%	48%	37%	70%	ELA ACH.	
65%	77%		60%	67%		35%	69%	GRADE 3 ELA ACH.	
65%	65%	60%	67%	73%	70%	55%	66%	ELA ELA	
68%	55%		67%		64%	52%	65%	ELA LG L25%	2023-24 A
67%	72%	83%	69%	44%	57%	45%	69%	MATH ACH.	CCOUNTAI
66%	69%	60%	64%	80%	65%	62%	68%	MATH LG	BILITY CON
54%	71%		43%			63%	55%	MATH LG L25%	2023-24 ACCOUNTABILITY COMPONENTS BY SUBGROUPS
72%	88%		60%	82%		43%	76%	SCI ACH.	BY SUBGR
								SS ACH.	OUPS
								MS ACCEL.	
								GRAD RATE 2022-23	
								C&C ACCEL 2022-23	
88%			88%		88%		88%	ELP PROGRESS	

Printed: 09/22/2025

Page 15 of 37

Economically Disadvantaged Students	White Students	Multiracial Students	Hispanic Students	Black/African American Students	English Language Learners	Students With Disabilities	All Students	
63%	69%	71%	60%	65%	46%	30%	65%	ELA ACH.
65%	64%		69%		45%	33%	66%	GRADE 3 ELA ACH.
								ELA LG
								ELA LG L25%
60%	74%	82%	56%	50%	71%	36%	64%	COUNTAE MATH ACH.
								BILITY COL
								MPONENT MATH LG L25%
56%	63%		51%		50%	41%	56%	2022-23 ACCOUNTABILITY COMPONENTS BY SUBGROUPS  ELA MATH MATH SCI SS LG ACH. LG L25% ACH. ACH.
								SS ACH.
								MS ACCEL.
								GRAD RATE 2021-22
								C&C ACCEL 2021-22
76%			80%		80%		58%	ELP PROGRESS

Printed: 09/22/2025 Page 16 of 37

# E. Grade Level Data Review – State Assessments (prepopulated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested or all tested students scoring the same.

2024-25 SPRING										
SUBJECT	GRADE	SCHOOL	DISTRICT	SCHOOL - DISTRICT	STATE	SCHOOL - STATE				
ELA	3	65%	69%	-4%	57%	8%				
ELA	4	73%	67%	6%	56%	17%				
ELA	5	60%	64%	-4%	56%	4%				
Math	3	80%	70%	10%	63%	17%				
Math	4	86%	69%	17%	62%	24%				
Math	5	15%	46%	-31%	57%	-42%				
Math	6	95%	71%	24%	60%	35%				
Science	5	57%	66%	-9%	55%	2%				

Printed: 09/22/2025 Page 17 of 37

# III. Planning for Improvement

# A. Data Analysis/Reflection (ESEA Section 1114(b)(6))

Answer the following reflection prompts after examining any/all relevant school data sources.

#### **Most Improvement**

Which data component showed the most improvement? What new actions did your school take in this area?

Casselberry Elementary grew significantly in FAST math achievement and math lowest quartile learning gains. We will continue to have our math coach work with grade level teams to keep continued growth occurring. Math PLCs will occur on Tuesday's. B.E.S.T. standards, the SCPS math framework, and math ALDs will be used during all math planning. Growth and achievement for all students will be the focus of all content areas.

#### **Lowest Performance**

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Casselberry Elementary's lowest data component was science. This was surprising as it was our most improved area the previous year. With only 59% of the 5th graders scoring proficient on the state science assessment, this will be a big area of focus. Science PLCs will take place on Thursday's. Grade level teams will focus on the SCPS science framework and state standards to help guide their instruction and teaching. Hands on experiences will be provided for all students.

#### **Greatest Decline**

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Casselberry Elementary's greatest decline was in the area of science. This was surprising as it was our most improved area the previous year. With only 59% of the 5th graders scoring proficient on the state science assessment, this will be a big area of focus for the 2025-2026 school year. A new textbook was introduced during the 2024-2025 school year. Finding the right balance of teaching the standards and using the textbook as a resource when applicable will be needed in the new school year.

#### **Greatest Gap**

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

The 2024-2025 school data, shows that the 5th grade math students are 15% proficient on the 5th

Printed: 09/22/2025 Page 18 of 37

#### Seminole CASSELBERRY ELEMENTARY SCHOOL 2025-26 SIP

grade PM3 FAST Math Assessment. The RAMP5 students that took the 6th grade PM3 FAST Math Assessment were 95% proficient. Casselberry's overall math proficiency for grades 3-5 is 77% on the PM3 FAST. Standard 5th grade math shows the largest gap with proficiency.

#### **EWS Areas of Concern**

Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

Moving forward, Casselberry's biggest academic concern is 5th grade standard math vs 5th grade RAMP students who take the 6th grade FAST. Science is also a concern. Attendance will also be an area of focus for the 2025-2026 school year.

#### **Highest Priorities**

Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

Casselberry Elementary will continue to increase proficiency across ELA, Math, and Science. Proficiency and Learning Gains will be an area of focus for all students. Attendance will be an area of focus. (Student achievement and student attendance)

Printed: 09/22/2025 Page 19 of 37

# **B.** Area(s) of Focus (Instructional Practices)

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

#### Area of Focus #1

Address the school's highest priorities based on any/all relevant data sources.

#### Instructional Practice specifically relating to ELA

#### **Area of Focus Description and Rationale**

Area of Focus Description and Rationale: Include a description of your Area of Focus for each relevant grade level, how it affects student learning and a rationale explaining how it was identified as a crucial need from the prior year data reviewed.

#### Data for FAST assessment:

The 2025 FAST PM3 Reading proficiency for grades 3-5 is 66%. Although the reading scores in grades 3-5 are four percentage points below the district, Casselberry Elementary's scores are higher than the state average. Reading proficiency and student growth will increase during the 2025-2026 school year. In grades K-2, the focus will be on building and enhancing foundational literacy skills. This will include phonemic awareness, phonics, vocabulary, reading fluency, and comprehension. Primary grades will use UFLI for phonics instruction. In grades 3-5, literacy skills will continue to grow with a focus on reading comprehension, fluency, critical thinking, vocabulary development, and writing skills.

#### **Measurable Outcome**

Measurable Outcome: Include prior year data and state the specific measurable outcome the school plans to achieve for each relevant grade level. This should be a data-based, objective outcome.

The 2025 FAST PM3 reading proficiency for grades 3-5 is 66%. The reading scores in grades 3-5 were higher than the state and four points below the district scores. Casselberry Elementary will increase reading proficiency on the PM3 FAST 2026 assessment, using 71%, or higher, as a goal.

#### Monitoring

Monitoring: Describe how this Area of Focus will be monitored for implementation and impact to reach the desired outcome.

Casselberry Elementary will continue to monitor student growth with school proficiency goals and make adjustments to classroom practices as needed. Reading will be monitored using iReady diagnostics, STAR/FAST Reading Progress Monitoring, and teacher observation. The Leadership Team will monitor progress through the use of the SCPS instructional practice look for tool. The Leadership Team will be looking for trends, monitoring conditions for learning for all students, making sure there is benchmark aligned instruction in all classrooms, monitoring for student engagement,

Printed: 09/22/2025 Page 20 of 37

and monitoring for learning occurring for all students.

#### Person responsible for monitoring outcome

Lauren Johnson and Leadership Team

#### **Evidence-based Intervention:**

Evidence-based intervention: (May choose more than one evidence-based intervention.) Describe the evidence-based intervention (practices/programs) being implemented to achieve the measurable outcomes in each relevant grade level and describe how the identified interventions will be monitored for this Area of Focus (20 U.S.C. § 7801(21)(A)(i) and (B), ESEA Section 8101(21)(A) and (B)).

#### **Description of Intervention #1:**

On the FAST, PM3, 66% of students scored a 3 or higher. Casselberry will increase the proficiency rate on the 2026 FAST PM3. The following evidence-based interventions are available to support students based upon the area of need of the individual student: Magnetic Reading (promising evidence), Systematic Instruction in Phonological Awareness, Phonics and Sight Words (SIPPS) (moderate evidence), Wonders Tier 2 and Tier 3 Intervention (state approved adopted materials), iReady (moderate evidence), and UFLI Phonics (strong evidence).

#### Rationale:

A variety of interventions are available to the schools to allow them to meet the needs of individual students. This allows all the areas of reading to be addressed from foundations to comprehension across the K-12 continuum. All of the listed interventions have been included in the K-12 Comprehensive Evidence Based Reading Plan.

#### Tier of Evidence-based Intervention:

Tier 1 – Strong Evidence, Tier 2 – Moderate Evidence, Tier 3 – Promising Evidence

Will this evidence-based intervention be funded with UniSIG?

#### **Action Steps to Implement:**

Action step(s) needed to address this Area of Focus or implement this intervention. Identify 2 to 3 action steps and the person responsible for each step.

#### **Action Step #1**

Accelerating Achievement and Learning Growth, Having Strong Core Instruction

#### **Person Monitoring:**

By When/Frequency:

Lauren Johnson and Leadership Team

Ongoing throughout the 2025-2026 school year

# Describe the Action to Be Taken and how the school will monitor the impact of this action step:

Casselberry students will master all grade level standards/benchmarks and reach proficiency by the end of the 2025-2026 school year. The staff will work towards closing the achievement gap for black, ESE and ELL subgroups. Instructional staff members will provide daily small group instruction, ELA intervention groups, before/after school tutoring, differentiated centers, push in support from support staff, and paraprofessional assistance to work with students in small groups.

#### **Action Step #2**

Tiered Intervention

Person Monitoring: By When/Frequency:

Printed: 09/22/2025 Page 21 of 37

Lauren Johnson and Leadership Team

Ongoing throughout the 2025-2026 school year

# Describe the Action to Be Taken and how the school will monitor the impact of this action step:

For students identified for Tier 2 and Tier 3 reading intervention, the school will implement targeted small-group instruction to meet the needs of students, based on assessments and teacher observations. Intervention plans will incorporate evidence-based reading programs and diverse instructional strategies, with sessions scheduled several times a week. Teachers will receive ongoing professional development and collaborate to share best practices. Progress will be monitored and tracked with frequent data points, teachers and reading coach will analyze data and make adjustments as needed. Parents will be regularly informed about their child's progress and provided with strategies to support reading at home. At the end of each intervention cycle, the program's effectiveness will be reviewed and refined for continuous improvement.

#### Area of Focus #2

Address the school's highest priorities based on any/all relevant data sources.

#### Instructional Practice specifically relating to Math

#### Area of Focus Description and Rationale

Area of Focus Description and Rationale: Include a description of your Area of Focus for each relevant grade level, how it affects student learning and a rationale explaining how it was identified as a crucial need from the prior year data reviewed.

#### Data for FAST assessment:

PM3 Math proficiency for grades 3-5 is 77%. The math scores in grades 3-5 grew by eight percentage points from the previous year. Casselberry's 3rd, 4th and 5th grade math scores were higher than the district and the state scale scores. Casselberry staff will continue to focus on delivering a strong mathematical foundation in grades K-2 including skills such as: number sense, basic operations, and an understanding of geometric concepts. In grades 3-5, students will continue their mathematical competency with operations and algebraic thinking, numbers and operation in base 10, and measurement and data.

#### **Measurable Outcome**

Measurable Outcome: Include prior year data and state the specific measurable outcome the school plans to achieve for each relevant grade level. This should be a data-based, objective outcome.

PM3 Math proficiency for grades 3-5 is 77%. Casselberry's 3rd, 4th and 5th grade math scores were higher than the district and the state scale scores. 5th grade standard math continues to be an area of concern. Casselberry Elementary will increase math proficiency on the PM3 FAST 2026 assessment, using 80%, or higher, as a goal.

#### Monitoring

Monitoring: Describe how this Area of Focus will be monitored for implementation and impact to reach the desired outcome.

Printed: 09/22/2025 Page 22 of 37

Casselberry Elementary will continue to monitor student growth with school proficiency goals and make adjustments to classroom practices as needed. This area will be monitored using the iReady Diagnostics, STAR Progress Monitoring assessments, and teacher observation. The Leadership Team will monitor progress through the use of the SCPS instructional practice look for tool. The Leadership Team will be looking for trends, monitoring conditions for learning for all students, making sure there is benchmark aligned instruction in all classrooms, monitoring for student engagement, and monitoring for learning occurring for all students.

#### Person responsible for monitoring outcome

Joanna Young and Leadership Team

#### **Evidence-based Intervention:**

Evidence-based intervention: (May choose more than one evidence-based intervention.) Describe the evidence-based intervention (practices/programs) being implemented to achieve the measurable outcomes in each relevant grade level and describe how the identified interventions will be monitored for this Area of Focus (20 U.S.C. § 7801(21)(A)(i) and (B), ESEA Section 8101(21)(A) and (B)).

#### **Description of Intervention #1:**

The following evidence-based interventions are available to support students based upon the area of need of the individual student: iReady, SAVVAS enVision Math Diagnostic and Intervention System.

#### Rationale:

All the listed interventions have research-based evidence for efficacy.

#### **Tier of Evidence-based Intervention:**

Tier 1 – Strong Evidence, Tier 2 – Moderate Evidence, Tier 3 – Promising Evidence

# Will this evidence-based intervention be funded with UniSIG?

No

#### **Action Steps to Implement:**

Action step(s) needed to address this Area of Focus or implement this intervention. Identify 2 to 3 action steps and the person responsible for each step.

#### **Action Step #1**

Accelerating Achievement and Learning Growth, Having Strong Core Instruction

#### **Person Monitoring:**

Joanna Young and Leadership Team

#### By When/Frequency:

ongoing throughout the 2025-2026 school year

# Describe the Action to Be Taken and how the school will monitor the impact of this action step:

Casselberry students will master all grade level standards/benchmarks and reach math proficiency by the end of the 2025-2026 school year. The staff will work towards closing the achievement gap for black, ESE and ELL subgroups. Instructional staff members will provide daily small group instruction, math intervention groups, before/after school tutoring, differentiated centers, push in support from support staff, and paraprofessional assistance to work with students in small groups.

#### **Action Step #2**

Tiered Intervention

Printed: 09/22/2025 Page 23 of 37

#### **Person Monitoring:**

Joanna Young and Leadership Team

#### By When/Frequency:

Ongoing throughout the 2025-2026 school year

# Describe the Action to Be Taken and how the school will monitor the impact of this action step:

For students identified for Tier 2 and Tier 3 math intervention, the school will implement targeted small-group instruction to meet the needs of students, based on assessments and teacher observations. Intervention plans will incorporate evidence-based math programs and diverse instructional strategies, with sessions scheduled several times a week. Teachers will receive ongoing professional development and collaborate to share best practices. Progress will be monitored and tracked with frequent data points, teachers and math coach will analyze data and make adjustments as needed. Parents will be regularly informed about their child's progress and provided with strategies to support math at home. At the end of each intervention cycle, the program's effectiveness will be reviewed and refined for continuous improvement.

#### Area of Focus #3

Address the school's highest priorities based on any/all relevant data sources.

#### Instructional Practice specifically relating to Science

#### Area of Focus Description and Rationale

Area of Focus Description and Rationale: Include a description of your Area of Focus for each relevant grade level, how it affects student learning and a rationale explaining how it was identified as a crucial need from the prior year data reviewed.

At Casselberry Elementary, enhancing science instruction across all grade levels is an area of focus. The data from the 2025 state science assessment, indicated that 59% of the students are proficient in 5th grade. This was a 16 point decrease from the prior year. Students will develop critical thinking and problem-solving skills necessary for future academic and career success. They will understand scientific concepts and apply inquiry-based skills in science and across curriculum areas. The leadership team and teachers will analyze data of assessment results and classroom observations to engage with and apply scientific principles effectively.

#### **Measurable Outcome**

Measurable Outcome: Include prior year data and state the specific measurable outcome the school plans to achieve for each relevant grade level. This should be a data-based, objective outcome.

Prior year data show that 59% of 5th grade students met grade-level science standards. The goal is to increase this percentage to 75% or higher, by the end of the current school year. Specific outcomes will be tracked for each grade level through SBA Science progress monitoring, and teacher-designed evaluations.

#### Monitoring

Monitoring: Describe how this Area of Focus will be monitored for implementation and impact to reach the desired outcome.

Printed: 09/22/2025 Page 24 of 37

This will be monitored by unit assessments, formative assessments, SBA, and FAST PM results. The Leadership Team will monitor progress through the use of the SCPS instructional practice look for tool. The Leadership Team will be looking for trends, monitoring conditions for learning for all students, making sure there is benchmark aligned instruction in all classrooms, monitoring for student engagement, and monitoring for learning occurring for all students.

#### Person responsible for monitoring outcome

Janet Wilhelm and Administrative Team

#### **Evidence-based Intervention:**

Evidence-based intervention: (May choose more than one evidence-based intervention.) Describe the evidence-based intervention (practices/programs) being implemented to achieve the measurable outcomes in each relevant grade level and describe how the identified interventions will be monitored for this Area of Focus (20 U.S.C. § 7801(21)(A)(i) and (B), ESEA Section 8101(21)(A) and (B)).

#### **Description of Intervention #1:**

The intervention involves implementing a hands-on, inquiry-based science curriculum that includes interactive experiments, problem-based learning activities, and real-world applications of scientific concepts. The curriculum is supported by professional development for teachers on effective science instruction strategies through regular PLC groups, and PD with our academic coach.

#### Rationale:

This intervention was selected because research shows that inquiry-based learning and hands-on activities significantly improve student engagement and understanding in science. The approach aligns with best practices in science education, which emphasize active learning and critical thinking.

#### Tier of Evidence-based Intervention:

Will this evidence-based intervention be funded with UniSIG? No

#### **Action Steps to Implement:**

Action step(s) needed to address this Area of Focus or implement this intervention. Identify 2 to 3 action steps and the person responsible for each step.

#### **Action Step #1**

Science Professional Development

#### **Person Monitoring:**

Janet Wilhelm

#### By When/Frequency:

Ongoing throughout the 2025-2026 school year

# Describe the Action to Be Taken and how the school will monitor the impact of this action step:

Offer PD opportunities on inquiry-based science teaching methods and track teacher participation. Evaluate the impact through follow-up surveys and classroom observations to ensure that teachers are applying new strategies effectively.

# IV. Positive Learning Environment

Printed: 09/22/2025 Page 25 of 37

#### Area of Focus #1

Student Attendance

#### **Area of Focus Description and Rationale**

Include a description of your Area of Focus for each relevant grade level, how it affects student learning and a rationale explaining how it was identified as a crucial need from the prior year data reviewed.

The Multi-Tiered Support System (MTSS) process is a team-based approach that relies on a strong collaboration between families and professionals from a variety of disciplines regardless of the level implemented. MTSS provides a positive and effective means to support student learning, attendance and behavior. Schools should have evidence of a strong Tier 1 framework of support in all of these areas.

MTSS methods are research-based and proven to positively impact school climate and increase academic performance. Interventions should be targeted to meet a specific need of students at the school based on data and should involve explicit teaching and monitoring.

#### **Measurable Outcome**

Include prior year data and state the specific measurable outcome the school plans to achieve for each relevant grade level. This should be a data-based, objective outcome.

Attendance needs to be improved. During the 2025-2026 school year, attendance will improve by having 10% less students out for 10 or more days.

#### **Monitoring**

Describe how this Area of Focus will be monitored for the desired outcome. Include a description of how ongoing monitoring will impact student achievement outcomes.

Attendance will be monitored throughout the 2025-2026 school year. The school social worker and behavior interventionist will meet weekly to discuss attendance and call families. Reports will be generated through Skyward to review attendance patterns and identify students with chronic absenteeism. Classroom teachers and administration will continue to incentivize student attendance.

#### Person responsible for monitoring outcome

Social Worker, Behavior Interventionist, and Administration

#### **Evidence-based Intervention:**

Evidence-based intervention: (May choose more than one evidence-based intervention.) Describe the evidence-based intervention (practices/programs) being implemented to achieve the measurable outcomes in each relevant grade level and describe how the identified interventions will be monitored for this Area of Focus (20 U.S.C. § 7801(21)(A)(i) and (B), ESEA Section 8101(21)(A) and (B)).

**Description of Intervention #1:** 

Printed: 09/22/2025 Page 26 of 37

State statute requires that school teams shall be diligent in facilitating intervention services and make all reasonable efforts to resolve nonattendance behavior. Using the MTSS problem-solving model, teams are responsible for providing and monitoring appropriate interventions for individual students. To ensure students are provided with the necessary resources and interventions, schools should form comprehensive teams with clear roles and responsibilities.

#### Rationale:

Through the use of evidence-based intervention supports, schools invest in fostering a culture that promotes engagement and attendance. However, some students struggle to attend school regularly. Unchecked absences can lead to lower achievement levels and gaps in knowledge that may prove challenging to overcome. It is critical for students and families to understand that absence due to arriving late, or missing full days, whether excused or unexcused can negatively affect learning. Efforts to curb tardiness, chronic absenteeism, and truancy can address the needs of students and families, mitigating student failure.

#### Tier of Evidence-based Intervention:

Will this evidence-based intervention be funded with UniSIG?

#### **Action Steps to Implement:**

Action step(s) needed to address this Area of Focus or implement this intervention. Identify 2 to 3 action steps and the person responsible for each step.

#### Action Step #1

Attendance Incentives

#### **Person Monitoring:**

By When/Frequency:

Laura Philpott and Administration

Ongoing throughout the 2025-2026 school year

# Describe the Action to Be Taken and how the school will monitor the impact of this action step:

An attendance cart will be used as a reward system. A random student in each class will be called daily on the school news. Students will be able to get a prize from the attendance cart when present.

#### Area of Focus #2

Positive Behavior and Intervention System (PBIS)

#### **Area of Focus Description and Rationale**

Include a description of your Area of Focus for each relevant grade level, how it affects student learning and a rationale explaining how it was identified as a crucial need from the prior year data reviewed.

The Multi-Tiered Support System (MTSS) process is a team-based approach that relies on a strong collaboration between families and professionals from a variety of disciplines regardless of the level implemented. MTSS provides a positive and effective means to support student learning, attendance and behavior. Schools should have evidence of a strong Tier 1 framework of support in all of these areas.

#### Measurable Outcome

Printed: 09/22/2025 Page 27 of 37

Include prior year data and state the specific measurable outcome the school plans to achieve for each relevant grade level. This should be a data-based, objective outcome.

Student discipline data will be monitored monthly.

#### Monitoring

Describe how this Area of Focus will be monitored for the desired outcome. Include a description of how ongoing monitoring will impact student achievement outcomes.

The leadership team and instructional staff members will monitor student behaviors. Tier one, school-wide behavior instruction will occur. Class meetings will occur. Student discipline data will be monitored closely on a monthly basis.

#### Person responsible for monitoring outcome

Laura Philpott and Administration

#### **Evidence-based Intervention:**

Evidence-based intervention: (May choose more than one evidence-based intervention.) Describe the evidence-based intervention (practices/programs) being implemented to achieve the measurable outcomes in each relevant grade level and describe how the identified interventions will be monitored for this Area of Focus (20 U.S.C. § 7801(21)(A)(i) and (B), ESEA Section 8101(21)(A) and (B)).

#### **Description of Intervention #1:**

The Multi-Tiered Support System (MTSS) process is a team-based approach that relies on a strong collaboration between families and professionals from a variety of disciplines regardless of the level implemented. MTSS provides a positive and effective means to support student learning, attendance and behavior. Schools should have evidence of a strong Tier 1 framework of support in all of these areas.

#### Rationale:

MTSS methods are research-based and proven to positively impact school climate and increase academic performance. Interventions should be targeted to meet a specific need of students at the school based on data and should involve explicit teaching and monitoring.

#### Tier of Evidence-based Intervention:

Will this evidence-based intervention be funded with UniSIG? No

#### **Action Steps to Implement:**

Action step(s) needed to address this Area of Focus or implement this intervention. Identify 2 to 3 action steps and the person responsible for each step.

#### **Action Step #1**

Behavior/Discipline Data

#### **Person Monitoring:**

Laura Philpott and Administration

#### By When/Frequency:

Ongoing throughout the 2025-2026 school year

Describe the Action to Be Taken and how the school will monitor the impact of this action step:

Printed: 09/22/2025 Page 28 of 37

#### Seminole CASSELBERRY ELEMENTARY SCHOOL 2025-26 SIP

Classroom expectations will be displayed in all classrooms. The hierarchy of consequences will be displayed in all classrooms. Classroom teachers will teach and review expectations frequently. Panda pennies will be used to reward students making appropriate choices and showing Panda pride. Students will shop in the Panda Emporium with their panda pennies on a monthly basis.

Printed: 09/22/2025 Page 29 of 37

# V. Title I Requirements (optional)

# A. Schoolwide Program Plan (SWP)

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in 20 U.S.C. § 6314(b) (ESEA Section 1114(b)). This section of the SIP is not required for non-Title I schools.

#### **Dissemination Methods**

Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership, and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand (20 U.S.C. § 6314(b)(4), ESEA Section 1114(b)(4)).

List the school's webpage where the SIP is made publicly available.

Casselberry Elementary uses the Parent Involvement Plan to meet these requirements for involving parents and the community. Casselberry parents and the community help to develop the School Improvement Plan through our School Advisory Council (SAC) and community partners with an emphasis on utilizing language that is understandable for all stakeholders. The School Improvement Plan is shared with all stakeholders on the school's website. Casselberry Elementary analyzed the results of the surveys from 2024-2025 and took the parent comments into consideration when developing the school improvement plan. Casselberry Elementary received valuable feedback from SAC and PTSA members throughout the school year, which was also used during plan development. https://www.casselberry.scps.k12.fl.us/

#### Positive Relationships With Parents, Families and other Community Stakeholders

Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.

List the school's webpage where the school's Parental Family Engagement Plan (PFEP) is made publicly available (20 U.S.C. § 6318(b)-(g), ESEA Section 1116(b)-(g)).

Casselberry Elementary's stakeholders include staff, students, families of students, volunteers, business partners, and school board members. Staff members promote a positive culture and environment by creating strong relationships with students by maintaining high expectations for all students and allowing each child to have a fresh start every day when entering the school. Teachers set up mentorship relationships with students in other grade levels to help students boost confidence

Printed: 09/22/2025 Page 30 of 37

in their learning experience and help students track academic progress. Teachers connect and build relationships with families through constant communication regarding student academics and classroom happenings. Students contribute to our school culture by applying for and carrying out classroom and school wide leadership roles, such as student council, patrols, and the news crew. Families promote a positive culture through their involvement in PTSA and family events throughout the year. Families also foster a positive culture by interacting via our multiple social media outlets and school events. Volunteers, business partners, and school board members support our positive school culture through their ongoing outreach and school presence. This group of stakeholders supports families, students, and staff with both monetary and time-based donations during events such as campus clean-up, assistance with the school store (which is tied to our PBIS model), preplanning, and staff appreciation week.

https://www.casselberry.scps.k12.fl.us/

#### Plans to Strengthen the Academic Program

Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part II of the SIP (20 U.S.C. § 6314(b)(7)(A)(ii), ESEA Section 1114(b)(7)(A)(ii)).

Casselberry Elementary will include all students in academic instruction daily. Teachers will deliver strong academic core lessons, accelerate and remediate as needed in both math and ELA. Monitoring of student data will occur and adjustments in instruction will be made if needed throughout the 2025-2026 school year. With an academic push and all staff members making connections with all students, Casselberry's overall academic performance will increase.

#### How Plan is Developed

If appropriate and applicable, describe how this plan is developed in coordination and integration with other federal, state and local services, resources and programs, such as programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d) (20 U.S.C. § 6314(b)(5) and §6318(e)(4), ESEA Sections 1114(b)(5) and 1116(e)(4)).

Throughout the course of the school year, Federal Projects and Resource Development department leadership meet with leadership from the Department of Teaching and Learning (Title II, Part A), Families in Need (Title IX, Part A), Student Support Services (IDEA), Alternative Program (Title I, Part D), and Early Learning (Pre-K/VPK). At these cross-department collaborative meetings, status updates of the Title I, Part A funded activities and initiatives are discussed. Such topics could include discussions between Federal Projects and Resource Development staff and Department of Teaching and Learning (DTL) staff discussing the status of the proposed activities that fall under the direction of DTL. Such activities/programs include split-funded teacher-on-assignment Program Specialists,

Printed: 09/22/2025 Page 31 of 37

#### Seminole CASSELBERRY ELEMENTARY SCHOOL 2025-26 SIP

Reading Eggs at Title I elementary schools, an incoming third grade summer learning program, a summer literacy bus, and additional teacher induction mentors at Title I schools with high numbers of new educators. These decisions may impact the Title I, Part A plan for the following school year, which would then lead to further conversations with DTL leadership about adjusting needs and priorities for the other Title I, Part A funded activities.

Federal Projects and Resource Development department leadership also meet with leadership from the Department of Teaching and Learning (Title II, Part A), Families in Need (Title IX, Part A), Student Support Services (IDEA), Alternative Program (Title I, Part D), and Early Learning (Pre-K/VPK) to develop the Title I, Part A plan. The various areas of focus which are supported with Title I, Part A funds are discussed with the respective leadership from those departments/programs, to ensure that the activities being proposed have the highest likelihood of success.

During the planning phase of Title I school-wide plans, which spans early December to late March for the upcoming school year, leadership from the Federal Projects and Resource development department collaborate with Title I school principals, and district-level leadership who oversee TIPA areas of focus, on developing Title I schoolwide plans which will best contribute to closing academic achievement gaps. As TIPA SWPs are being developed, Title I school principals may indicate from which departments they want support in the development and implementation of their plans:

Alternative Programs, Career & Development, Career & Development, Student Access, Families in Need, Federal Projects & Development, Leadership Pathways, Student Assignment & Development, Leadership Pathways, Student Assignment & Development, Career & Development, Such cross-departmental collaboration could include braiding Title I, Part A and IDEA funding to split-fund an ESE teacher, or Title I, Part A and Title III, Part A funds both supporting a supplemental English language acquisition program at a Title I school.

Printed: 09/22/2025 Page 32 of 37

# B. Component(s) of the Schoolwide Program Plan

#### Components of the Schoolwide Program Plan, as applicable

Include descriptions for any additional, applicable strategies that address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging state academic standards which may include the following:

#### Improving Student's Skills Outside the Academic Subject Areas

Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services and other strategies to improve students' skills outside the academic subject areas (20 U.S.C. § 6314(b)(7)(A)(iii)(I), ESEA Section 1114(b)(7)(A)(iii)(I)).

Casselberry Elementary has established in-house counseling services to meet the needs of our students, such as teacher-peer mentorships by pairing students with trusted adults on campus and creating a safe space for students to discuss thoughts and feelings during a lunch bunch and breakfast club. We have student mentor programs and our food pantry is set up for those families in need. We have also set up procedures to deal with tragic incidents including the death of a family member or fellow student. Our Guidance Counselor, Behavior Interventionist, Social Worker, District Mental Health Counselor, and third-party therapists from Lukas Counseling also serve as resources. Casselberry Elementary will also participate in the Behavior Coaching Academy and staff members will ensure that Conditions for Learning are in place for all students.

#### **Preparing for Postsecondary Opportunities and the Workforce**

Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (20 U.S.C. § 6314(b)(7)(A)(iii)(II), ESEA Section 1114(b)(7)(A)(iii)(II)).

Casselberry Elementary includes Stephen Covey's 7 Habits of Highly Effective People/The Leader in Me to promote lifelong skills for the 21st century learner. Our neighbors, South Seminole Academy, partner with us throughout the year for different events to foster our leadership connection, as they are also a Leader in Me Lighthouse School. Our annual Teach-In event brings community members and parents onto our campus to share their careers and trades, which offers our students the ability to learn about varying careers in Central Florida.

DEAL (Drop Everything and Lead) Clubs allow students to participate in programs from a variety of backgrounds. Some examples are Sign Language, Dance, Recycling, Yoga, Robotics, Computer Science and Gardening. These clubs are offered to all students at various times throughout the school year. Students can also apply to be school patrols, student council representatives, and news crew members. All students participate in a variety of lessons throughout the year.

Printed: 09/22/2025 Page 33 of 37

#### Addressing Problem Behavior and Early Intervening Services

Describe the implementation of a schoolwide tiered model to prevent and address problem behavior and early intervening services coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. § 6314(b)(7)(A)(iii)(III), ESEA Section 1114(b)(7)(A)(iii)(III)).

Casselberry Elementary uses a tiered support system to address behavioral issues, offering universal strategies for all students and targeted interventions for those needing extra help. helps prevent and manage problem behaviors effectively.

#### **Professional Learning and Other Activities**

Describe the professional learning and other activities for teachers, paraprofessionals and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high-need subjects (20 U.S.C. § 6314(b)(7)(A)(iii)(IV), ESEA Section 1114(b)(7)(A)(iii)(IV)).

Our professional learning initiatives focus on improving instructional methods and using assessment data effectively. We support teacher recruitment and retention by offering teacher support and ongoing professional development. These efforts aim to enhance the quality of instruction and maintain high educational standards.

#### Strategies to Assist Preschool Children

Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs (20 U.S.C. § 6314(b)(7)(A)(iii)(V), ESEA Section 1114(b)(7)(A)(iii)(V)).

Students in the Voluntary Pre-K (VPK) Program visit the kindergarten classrooms at the end of the school year to learn about what to expect in

kindergarten. During the summer, students entering kindergarten in selected Title I Schools can attend Kinder Camp to help prepare them for success in kindergarten. Schools offer Meet the Teacher before school starts for all grade level students and kindergarten teachers are available for individual conferences. Fifth grade teachers meet with guidance counselors for articulation meetings at the end of the school year. PTSA also offers a Panda Play Date for incoming VPK and Kindergarten

students.

Printed: 09/22/2025 Page 34 of 37

#### VI. ATSI, TSI and CSI Resource Review

This section must be completed if the school is identified as ATSIor CSI (ESEA Sections 1111(d)(1)(B)(4) and (2)(C) and 1114(b)(6).

#### Process to Review the Use of Resources

Describe the process you engage in with your district to review the use of resources to meet the identified needs of students.

Our district process for selecting resources and materials is rigorous. Each resource is vetted and approved by a team of trained educators with the sole purpose of increasing student achievement.

#### **Specifics to Address the Need**

Identify the specific resource(s) and rationale (i.e., data) you have determined will be used this year to address the need(s) (i.e., timeline).

We utilize District approved textbooks and resources for ELA, Math, Science, and Social Studies. Additionally, our teachers adhere to the frameworks provided by the leaders in our district in order to ensure that every student is exposed to every standard that is grade appropriate throughout the school year.

Printed: 09/22/2025 Page 35 of 37

# VII. Budget to Support Areas of Focus

Check if this school is eligible for 2025-26 UniSIG funds but has chosen NOT to apply.

No

Printed: 09/22/2025 Page 36 of 37

BUDGET

Printed: 09/22/2025 Page 37 of 37